



Title: Camp Coach

Reports To: Tent Lead & Head Coach	FT/PT: Full-Time, Seasonal
FLSA Classification: Exempt	Department: Camp
Last Updated: 10/10/2025	Signature:

JOB SUMMARY:

Responsible for the safe coaching of circus arts under the supervision of the Head Coach and Camp Director. Works to assure the safety, comfort, and morale of the Smirkus Camp campers.

Duties include:

1. Teach circus skills within area of expertise to campers of all skill levels.
2. Set age and skill appropriate goals for all campers in area of expertise. Encourage and motivate all campers equally.
3. Evaluate the skill and performance of each camper and provide suitable feedback to motivate and encourage learning.
4. Individualize instruction by adapting to the needs and interests of individual campers.
5. Be an inspirational role model to campers in and out of circus class. Model and instill confidence and self-belief within campers.
6. Provide a safe training environment for all campers in your area. Be physically and mentally available to each camper throughout training.
7. Promptly supply musical suggestions and audio files for acts you create for camper shows. Create or source props and provide input on costumes for your Camp Show acts as needed.
8. Participate in daily coach meetings, general staff meetings, staff orientation, training sessions, and job performance evaluations with Head Coach, Tent Lead, or Camp Director.
9. Participate in general camp activities as requested by the Camp Director. Attend all Pie Days, Camper Talent Shows, and final dances in each session. Participate in non-circus activities when possible to encourage campers to participate and have fun.
10. Participate in warm-up and strengthening on a daily basis. Lead warm-ups and strengthening according to the set schedule.
11. Maintain open daily communication with Head Coach and Camp Director.
12. Convey equipment and prop needs to Tent Lead. Communicate safety concerns regarding circus equipment to Tent Lead, Head Rigger and/or Head Coach.
13. Communicate any staff concerns to the Head Coach, and communicate camper conflicts or concerns to the Head Counselor.
14. Maintain open communication with the counseling staff. Communicate all camper concerns to the appropriate counselor. Convey spotting needs to counselors in your area when appropriate.

15. Assist counselors with campers at mealtimes and transition periods, especially at breakfast when counselors are in a meeting. Make every effort to know each camper in the group. Respond to unsafe or negative camper behavior as needed.
16. Help to maintain the cleanliness and organization of the circus training spaces on a daily basis. Help to keep the coaches' housing, dining hall, staff lounge clean and organized.
17. Participate in night duty rotation.
18. Participate in the set-up and teardown of tents and circus equipment.
19. Perform other tasks as needed.

SKILLS AND EXPERIENCE DESIRED:

- Demonstrated experience in coaching youth in one or more areas of circus arts.
- Ability to relate to and motivate both campers and staff.
- Ability to work collaboratively in a team.
- Performance experience is a plus.

PHYSICAL DEMANDS:

Work involves standing, walking, bending, kneeling, reaching, stooping, hearing and communicating effectively. Work may include occasional pushing, pulling, or carrying equipment.

WORKING CONDITIONS:

Smirkus Camp is a sleepover facility with staff on duty 24/7 when campers are present. Counselors are responsible for camper needs after lights out; and coaches are called upon about 1x week for night duty and in an emergency. Room and board is provided; staff lodging is in shared rooms in the staff dormitory wing. Staff eat most meals with campers when on duty. Breakfast is typically at 7:30 am, and dinner ends by 6:30 pm. Most evenings are off, but there are a few required evening activities each week. 24 hours off is guaranteed within each 7-day block, and other time off may be negotiated with advance notice.

SUPERVISION:

Supervision is received from the Head Coach.

SALARY: Base: \$600-\$750/week. Room and Board included

A PROMISE OF INCLUSION

Circus Smirkus celebrates all types of peoples, cultures, and skills to showcase the multifaceted triumph of human abilities, particularly among our youth population. Joining Circus Smirkus – as a participant, an employee, a volunteer, or an audience member – means you belong. And to all who join, Smirkus asks for you to embrace our values and to help us create joy and magic for everyone who encounters a Smirkus program. We commit to providing everyone equal opportunity to shine— both in and out of the ring.